**Equality Statement**

• Inclusive – We will ensure that in all we do we are fully inclusive of all people; no person will be excluded from our services owing to any one or more of protected characteristics.

• Responsive - We will ensure that in all we do we are responsive to the needs of all people, regardless of protected characteristics.

• Respectful - We will ensure that in all we do we are entirely respectful of all people, with regard to any one or more of protected characteristics.

• Integrity - We will ensure that in all we do we act with high levels of integrity relating to any one or more of protected characteristics.